



# University of Derby



**The HEAR - seen it, done it - what's the problem?**

**Val Pickard, Assessment and Awards Manager**

**SROC March 2012**



**UNIVERSITY**  
*of* **DERBY**

[www.derby.ac.uk](http://www.derby.ac.uk)

# A few tips:



- Get buy-in from Executive
  - Academic Board set out principles, including approval of student roles – Keep it simple
- Data – there may be more available than you think
  - Diploma Supplement with learning outcomes and all data contained on the system already in existence
- Forge close links with IT Services, data verifiers, SU
  - Set up steering group, involving SU, faculties, IT services and student services
- Identify what technical knowledge and resource is available
  - Technical group (HOG)
  - Electronic publication only

# University commitment to HEAR

- Strong commitment to introduce HEAR to enhance student employability
- Established structures: student employment agency, partnership with SU, Careers awards
- Development fund bid: technical development including Digitary
- Pilot programmes extended to include all full-time, on-campus undergraduate degrees



# The Derby Approach

- Focus groups: programme teams, students and employers
- Developed [transferable skills matrix](#) to define roles
- Developed new screens in student record system
  - Additional data capture, eg study abroad, Derby Award, student ambassadors etc
  - SU access
  - Student screen to view data (being refined)
- SU development of [verification process](#) for reps and clubs & societies
- Manual data transfer from existing systems
- Publish electronically through Digitary

# Progress



- [HEAR](#) published to all on campus UG graduates  
September 2010 – c2600 issued
- Extended to all 10/11 FDeg and HND completers
- 6300 published to date
- Procedures in place to approve addition of new roles
- Graduate feedback and HEAR ‘sharing’ with employers being monitored



# Next Steps



- Extend issue to Masters graduates
- Electronic data capture from existing systems
- Launch interim HEAR
- Raise more awareness of HEAR through SU, Skill-builder scheme and improved web information
- Employer engagement opportunities

